

## OUTREACH RECRUITMENT DIRECTORY WEST KOOTENAYS

This directory<sup>1</sup> lists the organizations that represent or serve West Kootenay women, First Nations, visible minorities, people with disabilities or youth on employment related matters<sup>2</sup>. The intent of the directory is to increase the effectiveness of employers' recruitment outreach to equity groups. All of the organizations have indicated that they would like to receive job postings and job-related information. They will make this information available to the people they serve and to other community groups serving the same constituency.

Many of these organizations provide a range of employment services including vocational and educational counselling, referrals and job application assistance, resume writing and interview preparation, skills development training, career exploration and on-job support. Some provide services to employers such as lists of people seeking employment, pre-screening, recruitment, advice on job-site preparation, cross-cultural training and resource libraries.

Please include these organizations on your distribution list for all job postings and job-related information. Also, please feel free to get in touch with any of these organizations to find out more about the specific services they provide. Thank you.

| Name of Organization                               | Equity Groups Served <sup>3</sup>                                | Address   | Phone, FAX, e-mail   |
|--|--|---|--|
| Abilities Awareness Advisory Committee             | People with Disabilities   | Box 3401, Castlegar, VIN 3N8                    | 365-3500 (ph)<br>365-2227 (F)<br><a href="mailto:kris_stanbra@telus.net">kris_stanbra@telus.net</a> <sup>4</sup> |
| Ashland Training Centre                            | People with disabilities<br>Youth<br>Other equity groups         | 1414 Columbia Ave.,<br>Castlegar, VIN 3K3       | 365-0966<br>365-3342<br><a href="mailto:atc@ashlandtrn.com">atc@ashlandtrn.com</a>                               |
| Beaver Valley Youth Centre                         | Youth and young adults   | Box 280, Fruitvale,<br>V0G 1L0                  | 367-0212<br>367-0214<br><a href="mailto:bvyc@telus.net">bvyc@telus.net</a>                                       |
| Career Development Services                        | People with disabilities<br>Other equity groups                  | 816 Vernon St.,<br>Nelson, V1L 4G4              | 354-3888<br>352-6019<br><a href="mailto:cds@uniserve.com">cds@uniserve.com</a>                                   |
| Career Development Services – Trail                | People with disabilities<br>People facing barriers to employment | 103 – 1506 Cedar Ave., Trail, V1R 4C6           | 364-1104<br>364-9984<br><a href="mailto:cdsupportempl@uniserve.com">cdsupportempl@uniserve.com</a>               |
| Castlegar and District Community Services Society  | All equity groups  | 1007 2 <sup>nd</sup> St.,<br>Castlegar, VIN 3N8 | 365-2104 (ph)<br>365-2154 (F)<br><a href="mailto:cdcass@netidea.com">cdcass@netidea.com</a>                      |
| Community Education Services – Nelson Home Support | People with disabilities<br>Other equity groups                  | 905 Gordon Rd.,<br>Nelson, V1L 3L8              | 352-2911 (ph)<br>352-7242 (F)<br><a href="mailto:ndhss@netidea.com">ndhss@netidea.com</a>                        |

<sup>1</sup> This directory was created by the West Kootenay Women's Association to help women and other people find good jobs. It is based in part on the Outreach Recruitment Directory of the BC Public Service Employee Relations Commission.

<sup>2</sup> Some of these organizations serve a wider client population but include significant coverage of equity groups.

<sup>3</sup> Specific equity groups served are listed. If the organization also provides some coverage of other groups, but not specifically, this is listed as "other equity groups."

<sup>4</sup> The first part of the e-mail address reads kris\_stanbra.

| <b>Name of Organization</b>                             | <b>Equity Groups Served</b>                                   | <b>Address</b>  | <b>Phone, FAX, e-mail</b>   |
|---|---|---|---|
| Nelson and District Women's Centre                      | Women<br>Other equity groups                                  | 420 Mill St., Nelson,<br>V1L 4R9  | 352-9916 (ph)<br>352-7100 (F)<br><a href="mailto:wkwomyn@netidea.com">wkwomyn@netidea.com</a>                 |
| Nelson and District Youth Centre <sup>11</sup>          | Youth (15 – 29)   | 608 Lake St., Nelson,<br>V1L 4C8  | 352-5656 (ph)<br>352-1960 (F)<br><a href="mailto:ndyc@netidea.com">ndyc@netidea.com</a>                       |
| New Denver Youth Centre                                 | Youth   | Box 492, New<br>Denver, V0G 1S0   | 358-2160 (ph)   |
| Outreach Employment Services <sup>12</sup>              | Youth, First Nations<br>Other equity groups<br>All unemployed | Box 100, Nakusp,<br>V0G1R0  | 265-3318 (ph)<br>265-3378 (F)<br><a href="mailto:outreach@columbiacable.net">outreach@columbiacable.net</a>   |
| The Salvation Army                                      | All equity groups   | 349 Columbia Ave.,<br>Castlegar, V1N 1G7  | 365-0292 (ph)<br>365-0292 (F)   |
| Selkirk College –<br>Castlegar Campus                   | Youth<br>Other equity groups                                  | Human Resources<br>Dept., Box 1200,<br>Frank Beinder Way,<br>Castlegar, V1N 3J1 | 365-7292 x. 283 (ph)<br>365-3929 (F)<br><a href="mailto:phackett@selkirk.bc.ca">phackett@selkirk.bc.ca</a>    |
| Selkirk College –<br>Nelson Campus                      | Youth<br>Other equity groups                                  | 2001 Silver King Rd.,<br>Nelson, V1L 1C8<br>Attn.: Campus Mgr.                  | 354-3203 (ph)<br>352-3180 (F)<br><a href="mailto:parsons@selkirk.bc.ca">parsons@selkirk.bc.ca</a>             |
| Selkirk College – Trail<br>Campus                       | Youth<br>Other equity groups                                  | 900 Helena St., Trail,<br>V1R 4S6<br>Attn.: Tracy King                          | 364-5769 (ph)<br>364-5776 (F)<br><a href="mailto:tking@selkirk.bc.ca">tking@selkirk.bc.ca</a>                 |
| Services for<br>Community Living                        | People with disabilities                                      | c/o NDCRS, #2 – 385<br>Baker St., Nelson,<br>V1L 4H6                            | 354-1938 (ph)<br>354-1928 (F)<br><a href="mailto:communityliving@netidea.com">communityliving@netidea.com</a> |
| The Station – Castlegar<br>and District Youth<br>Centre | Youth   | Box 3144, Castlegar,<br>V1N 3H4   | 365-8432 (ph)<br>365-8448 (F)<br><a href="mailto:shunyata44@hotmail.com">shunyata44@hotmail.com</a>           |
| Trail Association for<br>Community Living               | People with disabilities<br>Other equity groups               | Box 131, Trail,<br>V1R 4L3  | 368-3504 (ph)<br>368-5559 (F)<br><a href="mailto:tacl@direct.ca">tacl@direct.ca</a>                           |
| Trail Family &<br>Individual Resource<br>Centre Society | Women<br>Other equity groups                                  | Box 153, Trail, V1R<br>4L5  | 364-2326 (ph)<br>364-1255 (F)<br><a href="mailto:trailfair@netidea.com">trailfair@netidea.com</a>             |
| Trail Multicultural<br>Society <sup>13</sup>            | Visible minorities<br>Other equity groups                     | 1145 Cedar Ave.,<br>Trail, V1R 4B8  | 364-0999 (ph)<br>364-0945 (F)<br><a href="mailto:janet_deering@telus.net">janet_deering@telus.net</a>         |
| W. E. Graham<br>Community School                        | Women<br>Youth<br>Other equity groups                         | Box 10, Slocan,<br>V0G 2C0,<br>Attn.: Coordinator                               | 355-2484 (ph)<br>355-2389 (F)<br><a href="mailto:comschl@netidea.com">comschl@netidea.com</a>                 |

<sup>11</sup> Serves Nelson and District, Crescent Valley, Winlaw and Kaslo

<sup>12</sup> Serves Edgewood, Fauquier, Burton, Nakusp, New Denver, Silverton, Galena Bay and Trout Lake

<sup>13</sup> Note that the first part of the e-mail address is janet\_deering

| <b>Name of Organization</b>  | <b>Equity Groups Served</b>                   | <b>Address</b>  | <b>Phone, FAX, e-mail</b>   |
|--|---|---|---|
| Greater Trail<br>Community Skills<br>Centre  | All equity groups                             | 123 – 1290 Esplanade<br>St., Trail, V1R 4T2                                       | 368-6360 (ph)<br>368-6370 (F)<br><a href="mailto:mklit@communityskillscentre.com">mklit@communityskillscentre.com</a><br><a href="http://www.communityskillscentre.com">www.communityskillscentre.com</a> |
| Human Resources<br>Development Canada <sup>5</sup>   | All equity groups                             | 333 Victoria St., Main<br>Floor, Nelson,<br>V1L 4K3                               | 1-888-800-9612 (ph)<br>1-888-246-7716 (F)<br><a href="http://ele-spe.org">http://ele-spe.org</a> or<br><a href="http://jb-ge.hrdc-drhc.gc.ca">http://jb-ge.hrdc-drhc.gc.ca</a>                            |
| Kootenay Aboriginal<br>Resource Centre <sup>6</sup>  | Off reserve First<br>Nations people           | 32A – 11 <sup>th</sup> Ave. S.,<br>Cranbrook, V1C 2P1                             | 1-800-521-5119 (ph)<br>426-2741 (F)<br><a href="mailto:karc@cyberlink.bc.ca">karc@cyberlink.bc.ca</a>   |
| Kootenay Region Metis<br>Association <sup>7</sup>  | Metis and off-reserve<br>First Nations people | 32A – 11 <sup>th</sup> Ave. S.,<br>Cranbrook, V1C 2P1                             | 1-800-521-5119 (ph)<br>426-2741 (F)<br><a href="mailto:krmamember@cyberlink.bc.ca">krmamember@cyberlink.bc.ca</a>   |
| Kootenay Society for<br>Community Living   | People with disabilities                      | 903 – 4 <sup>th</sup> St.,<br>Castlegar, V1N 3P3                                  | 365-2624 (ph)<br>365-5679 (F)<br><a href="mailto:kscliving@look.ca">kscliving@look.ca</a>   |
| Kootenay Women in<br>Trades & Technology   | Women<br>Other equity groups                  | 420 Mill St., Nelson,<br>V1L 4R9  | 352-0302 (ph)<br>359-7984 (F)<br><a href="mailto:kootwitt@netidea.com">kootwitt@netidea.com</a>   |
| Lower Columbia River<br>All First Nations<br>Council   | First Nations                                 | 104 – 1444 Columbia<br>Ave., Castlegar,<br>V1N 3K3                                | 304-2246 (ph)<br>304-2248 (F)<br><a href="mailto:lcrafnc@netidea.com">lcrafnc@netidea.com</a>   |
| Metis Employment/<br>Training Access Centre  | Metis   | Greater Trail<br>Community Skills Ctr,<br>123 – 1290 Esplanade,<br>Trail, V1R 4T2 | 368-6360 (ph)<br>368-6370 (F)<br><a href="mailto:ccorbett@communityskillscentre.com">ccorbett@communityskillscentre.com</a>   |
| Ministry of Social<br>Development and<br>Economic Security –<br>Employment Service<br>Centre <sup>8</sup>  | All equity groups                             | 333 Victoria St.,<br>Lower Level, Nelson,<br>V1L 4K3                              | 354-6865 (ph)<br>354-6869 (F)<br><a href="mailto:Joe.Ringrose@gems5.gov.bc.ca">Joe.Ringrose@gems5.gov.bc.ca</a>   |
| Ministry of Social<br>Development and<br>Economic Security –<br>Employment Service<br>Centre <sup>9</sup>  | All equity groups                             | 333 Victoria St.,<br>Lower Level, Nelson,<br>V1L 4K3                              | 354-6865 (ph)<br>354-6869 (F)<br><a href="mailto:Crystal.Johnson@gems9.gov.bc.ca">Crystal.Johnson@gems9.gov.bc.ca</a>   |
| Ministry of Social<br>Development and<br>Economic Security –<br>Employment Service<br>Centre <sup>10</sup> | All equity groups                             | 1520 Bay Ave.,<br>Trail, V1R 4B3  | 364-0704 (ph)<br>364-0729 (F)<br><a href="mailto:Marianne.Hurlbert@gems2.gov.bc.ca">Marianne.Hurlbert@gems2.gov.bc.ca</a>   |

<sup>5</sup> The phone, FAX and Internet contacts are centralized through Vancouver but serve the West Kootenays.

<sup>6</sup> Serves the West Kootenays

<sup>7</sup> Serves the West Kootenays

<sup>8</sup> Serves Nelson, Kalso, Lardeau, Nakusp, Salmo and the Slocan Valley

<sup>9</sup> Serves Castlegar and area

<sup>10</sup> Serves Greater Trail