

1981-10-02

Ms. M. Braundy Women in Trades, Kootenay Council Box 3651 Castlegar, B.C.

Dear Ms. Braundy:

The attached report was presented to the Selkirk College Board at its regular meeting dated 1981-09-15.

The Board has requested that you be given an opportunity to react to the report. If you would like to respond in writing or person please advise me at your convenience. Since the next meeting of the Board may be held in Grand Forks, a further presentation could be delayed until the November meeting.

If I can be of further assistance in clarifying the College's position at this time, please do not hesitate to contact me.

Yours truly,

L. Perra Principal

LF/jr

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Report to Selkirk College Board

Prepared by L. Perra

Women in Trades Presentation

Recommendation:

"That Selkirk College establish a Women's Access Program."

The College has been funded for 1981/82 for the establishment of a Women's Access Program. The role and function of the program is still undefined but will be resolved through a Women's Access Program Advisory Committee.

"That the College implement a pretrades course for women."

The College is in the process of examining the curriculum for a women's pre-trades course. The course may be established following needs assessment activities of the Women's Access Program. The start date for such a program would probably be delayed until the fall of 1982 since budgetary allocations for 1981/82 have been completed.

"That Selkirk College adopt the PVI policy statements respecting access for women."

The Board directed the Principal to review the policy statements in juxtaposition to the College's Goal Statements. To provide ready clarification I have listed the PVI statement and what I believe to be the appropriate College statement.

"accepting the role of advocating on behalf of women, their access to training and employment in trades and non-traditional occupations."

PVI

- to provide a reasonable selection of general interest, academic upgrading, vocational, career and university transfer offerings to meet the educational and training needs of the region.
- to review periodically admission requirements to specific programs
- to place students in the programs appropriate to their abilities and achievements

 to provide learning packages, extended hours, individual tutoring and other non-traditional delivery services subject to reasonable cost effective measures

"demonstrating as an example to others, through both internal and external leadership, initiatives which enable access to training by women in all courses and programs on a fair and equitable basis"

PVI

To the above list I would add:

- to maintain a broad scope of post-secondary educational services for which an identifiable need can be demonstrated within unit costs comparable to similar institutions in British Columbia and acceptable to the Board.
- "embarking upon a program to provide and/or upgrade facilities as required to accommodate an increase in the number of women in training"

 PVI
- to provide physical facilities and ancillary services necessary to support the mission statement, goals and objectives of the College
- "taking all reasonable steps to provide proper and adequate internal channels of communication to ensure the present minority effects upon women in training are eliminated"

 PVI
- to develop and maintain an effective two-way program of community relations which provides the community with adequate information about college services, ensures a continual assessment of community needs and involves the community in the long-term development of the College
- to establish and consult college advisory committees at least semi-annually regarding the design, implementation and assessment of college certificate and diploma programs
- to encourage college employees to participate in community activites

"supporting, in principle, the objectives of women's organizations such as the B.C. Women in Trades Association and others, by entering into such consultation and initiatives as may be in the best interests of the parties involved."

PVI

No policy in place which provides for the endorsation of any group's objectives nor is any recommended at this time. Such a request should be dealt with by a simple resolution should the Board be so inclined.

to maintain communication with community organizations and agencies