WOMEN'S EMPLOYMENT AND TRAINING COALITION PARTICIPATING FOR CHANGE PROJECT March 1999.

Project Goals:

- 1. A herstory of WETC based on interview and past reports. A short report and flyer to be produced for future reference and as educational tool.
- 2. Through consultation with community groups, government, institutions, etc. establish the relevance or not of WETC and consider a possible framework for this.
- 3. Based upon a positive outcome explore and develop an action plan related to the rebuilding of WETC.

Discussion questions for the interview segment of the 2^{nd} phase with key Community agencies, individuals, and government.

These questions have been divided in to three categories, namely (1) Common questions which will be discussed with all participants. (2) Questions specific to government (3) Questions specific to the community.

Common Questions:

- 1. What is your involvement with women's employment and training issues?
- 2. Have you heard of WEAC (Women's Employment Advisory Committee) or WETC? Or have you worked with WETC or benefited from the work they have done?
- 3. What do you think are the most important issues for women's employment and training today?
- 4. What is your current involvement in government policy and or program negotiations / lobbying?
- 5. How do you establish what emerging issues are for women's employment and training needs?
- 6. How do you address these issues? From government and community perspectives?
- 7. How is the on going transfer and devolution from the federal to provincial government affecting your services to the community ?

COMMUNITY:

1. Have you heard of WEAC or WETC	!?
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- 2. What are the issues or concerns for individual women seeking employment / training?
- 3. How is the on going transfer and devolution from the federal and provincial government affecting your services to the community ?
- 4. How is your community responding to this?
- 5. What do you see as gaps or barriers encountered by women?
- 6. Who is getting success? Why
- 7. Who is not getting access? Why?
- 8. What kind of training is being provided for eg.

Career Exploration
Job Search Programs
Computer Programs
Skill Based Training Programs
Preemployment Training Programs
Trades /Technical Programs
Job placement Supports
Other

Program	lenght	Women	Men	Ministry	Outcome/Su
				name-	ccess
				Funding	defined

- 9. What percentage of women in your knowledge do not have access to employment and training opportunities?
- 10. Have you ever participated in a provincial or local WETC reference group? Was it successful, Why? / Why not?
- 11. Why did you discontinue participating at WETC meetings?
- 12. Is there a way that a local women's advocacy organization could assist in moving your issues forward?
- 13. Would someone be able to participate from your organization?
- 14 In what way? explore options like discussion circle, website electronic media? That would enable us to bring the issues forward to the government?

Government:

- 1. What is the current status of the devolution from the federal to Provincial government?
- 2. What is the link between your ministry / agency and Employment and Training for women?
- 3 Have you heard of WEAC or WETC?
- 4. What percentage of women in your knowledge do not have access to employment or training services?
- 5. What women's employment strategy or policy is in place and is working in the current times?

Or describe your commitment to the programs for Women.?

- 6. What do you see as obstacles for Women accessing training and jobs?
- 7. What do you see as WETC 's evolving role?
- 8. What are the current initiatives around women's Employment and training?
- 9. In what way and on what issues are you consulting with women?

Your participation is truly appreciated. Thank You.

Some key Names that I can think of for the Interviews:

The total number of individuals interviewed will be 10 to 12.

- 1. Charles Perrin and Greta R Director, HRDC
- 2. Linda Charles HRC Manager Burnaby
- 3. Gail Thomas Provincial Government
- 4. ITAC Chairperson or Pat Dewhurst or Susan Witter
- 5. Bill Walter MAETT
- 6. Betty Ann Miller Manager of Focus group YWCA
- 7. Directors of the following organization: ISS, SDIS, Aware, Mosaic, SUCCESS
- 8. Lorraine Cameron Status of Women
- 9. Jennifer Semioff MHR
- 10. Training Institute (VCC, Douglas College, Kwantlen or Capilano)
- 11. Valerie Mitchell Women's Equality Deputy Minister
- 12. Cheryl ADM Employment and Investment

Provincial Names:

- 1. Courtney Jennifer
- 2. Kootney's Nelson Women's Centre
- 3. Penticton -?