

Notes from meeting with Ministry of Women's Equality and WETC - August 18, 1997-  
Prepared by Patricia Morris

Val Mitchell  
Linda Martin  
Priti Shah  
Liz Wilson  
Marcia Braundy  
Gerry Anderson  
Linda Coyle

1. Linda Coyle:

... BCLDB - had equity group representation  
... ITAC - equity missing, no equity representation.  
- no standing committees; ie., equity committee with  
community, not government, representation, and funds; ie., more than  
business and labour representation.

... Equity - as qualifications for participation, as well as  
constituency representation. eg., on all standing committees and trade  
committees.

Priti: rep equity in training on BCLDB standing committee provides best  
continuity. Ad hoc consultation not effective.

Linda Coyle: Equity standing committee needs equal status with others to  
avoid marginalization.

Marcia: it was only because of her membership of PAB that the ITAC was  
moved in equity direction.

Val: building support among all groups.

Marcia: WITT etc. will lobby all commissioners. PAB was not made up of  
equity reps.

Linda: individual understandings and goals are crucial (not just because  
someone is a visible minority person, etc.). Understanding and goals can  
qualify a person as an equity rep, even if they are not an equity group  
member.

... Trade Advisory Committees - equity representation many names are  
available (from Marcia).  
... Presentation to Commission by WETC Task Force. Talk to Kerry and Lee.  
- travel etc. funds from Commission

2. Regulations - need to ask Kerry. Commission will decide. Legislation to be  
proclaimed in October with Regs?

3. Potential Equity Activities of Commission "Orientation to Trades and  
Technology" - national publication produced in BC. Tech-prep.

\*Needs to be made available in BC. Equity in Apprenticeship  
Resource Kit no index. available from OLA. Should go on Internet.  
Resource to secondary school apprenticeship programs. It went to 75

school districts - probably sitting on shelves. Paul Britton, MEST, Heather Ratcliffe - Hood, MEST. (Education side)

... Secondary School Apprenticeship Guidelines. Requirements for equity should be built into accreditation.

... Training module for apprenticeship counsellors in Ministry of Labour's apprenticeship offices necessary adjunct to publications has been developed. Box of resources needs to be retrieved and duplicated.

Val: Accountability and appeal mechanisms, data collection for monitoring.

Marcia: CUPE and Ontario access to A. projects resources re: self-identification (are part of training package). Clients with foreign credentials need counsellors who know accreditation process. Included in training.

Ontario - first three years, women's representation rose by 70%. Used WITT Exploratory courses. Gail Thomas was there.

EC got five WITT demonstration projects:

- Crown Corp. needs
- IARS
- Distance ed model
- CBT occupational needs

MEST entry, level training funding

Three year projects at \$500,000 per year.

Projects were recommended by PAB

\* Entry-level exploration courses all gone.

eg., they were visible minorities and single moms with children.

- 1 Penticton, Kelowna.

Federal funding HRCC and Canadian Jobs Strategies MEST funded WITT programs them BCIT.

Marcia, continued:

Standing Committee will look at merging of (entry-level with secondary level loaded with college personnel and operating engineers, but community-based advocacy trainers need to be included.

Also secondary school apprenticeship trainers. Also need representation from outside Lower Mainland, eg., Fort Nelson Women's Centre, eg., Harpreet Bakra

... No approval for Coop programs without clear plans and equities.

They have been evaluated - "equity was not considered". Presented to PAB [Ferrance-Wecker] Report.

... GETT Camps - should they be funded under apprenticeship funding? Yes - V. Successful. Kootney WITT sponsored four last year. Annabelle Paxton - one in Vancouver. Provincial money funnelled into coordinators. Twelve girls for five days - build a go-kart and meet women doing stuff. Promote in communities that girls and young people can do this stuff. Publicly subsidized program run out of colleges. School Boards fund summer courses. Community/school district/colleges/businesses/service clubs partnerships.

Alumna bicycle maintenance course. Apprenticeship, money is used.  
Initiatives.

- sustain funds
- funds available at an earlier date.

4. FPT Training Agreement, equity principles will be respected.

- WITT to meet with Gail Thomas
- HRD equity principles.

\*Shawna Butterwick's PAB paper

- Training for Whom
- distribute to Executive.

MWE is thinking how to get into process.

\*WEAC/WETC minutes - get them from VAL.

- when will province begin delivery federal programs?

Marcia:

5. Designated Group Policy needs to be used.

Marcia:

6. Director of Equity to chair I-M Committee, to include ITAC, Equity Coordinator, ministries, reporting to both Labour and MEST ministers. There needs to be an interim government position reporting to MWE, MOL and MEST, for education and training.

Marcia:

7. Equity Coordinator for ITAC should report to ITAC CEO.

Marcia:

8. Contract compliance in the wider public sector, ie., schools, hospitals. Expansion of equity projects and lowering of floor of \$50 million. Val on HCL Board. HOV equity meeting. Peter Ferris' report not tabled. Linda Coyle - WITT recommends as member.

Marcia:

9. Regular consultation - MWE and MEST, Government and DMS - WETC. MWE should be a member of WEAC?

Val: WITT etc. should deal directly with DM of MEST, and have MWE at the table.

Val will consider her role on Commission and how to link with WITT etc.

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