

# Kootenay WITT

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## FAX TRANSMISSION SHEET

13/08/1997

DATE:  
TO: WITT/WETC Task Force on ITAC and DGP  
NUMBER:  
FROM: Marcia Braundy

This transmission consists of \_\_\_\_\_ pages , including this page. If any problem in reception is experienced, please call us.

NOTES: Hi Folks!

We have a meeting with Valerie Mitchell, DM, Women's Equality and member of ITAC on Monday, August 18th at 10 AM. She was most interested in meeting with us to develop strategies for her ongoing work on the Commission. This will give some of us a chance to design our approach on the ferry, and we will have ½ an hour to brief those already in Victoria over coffee before the meeting. Gail Wilson is away on holiday until next Wednesday, and I have a call in to Kerry Jochen to set a meeting in the afternoon. Please book off the whole day, as the suggestion was that we further the strategy in a session after our meetings with bureaucrats. (Maybe over early dinner? Project can buy.)

Please let me know if you will need a ride from Vancouver, so Linda and I can correlate travel arrangements. We should plan to leave from Tawassen (sp?) on the 7 AM ferry, and will have to pick people up in enough time to get out there for that.

Presently those who indicated an interest in going are: Liz Wilson, Cari Beckett, Linda Coyle, Christine Baker, and myself. If anyone else wants to attend and catch a ride, (we have very little travel money for this, ie 1-2 round trip ferry fares) please contact me. They are expecting up to 8 of us. See you on August 18th.

### **Minutes for the Conference Call Wednesday, August 6, 1997**

Prepared by Liz Wilson with assistance from Marcia Braundy

#### In attendance:

Anabelle Paxton, Lower Mainland WITT  
Cari Beckett, Interior WITT  
Marcia Braundy, Kootenay WITT  
Karolyn Jones, South Island WITT  
Christine Baker, Salishan Pathways, First Nations WETC  
Linda Coyle, Kwantlen, WETC  
Liz Wilson, Okanagan Peopleworks

#### Interest indicated but not in attendance:

Priti Shah, WETC  
Deanna Rexe, BCIT, LM WITT  
Yasmin Jamal, HRDC, WETC  
Harpreet Bachra, WETC

#### UPDATE:

ITAC Legislation was passed “as is” on July 25, 1997. We could not get a meeting with Paul Ramsey before the 3rd reading of the Legislation. We did not get equity advocacy representation, though the Ministry of Women’s Equality will hopefully represent our interests as they have been given a voting seat at the table.

The legislation does include as #4 in the Mandate: to increase the proportion of under-represented groups in designated trades and designated occupations. It “**may**” consult with “groups of persons who are under-represented”; “may establish committees to carry out its powers and duties,,,” and such a committee “may include individuals who are not members of the commission..”. It may also establish Advisory Committees. This may mean it will establish a Standing Committee on Equity.

(**New information:** While the legislation has passed, it will not become official until October when it is proclaimed. The regulations will probably be attached to it by then. We may want to have some discussion with Kerry about which components will be under the regulations)

Commission members still not appointed, but they will be very soon. They are shooting for the Commission’s first meeting on August 28th, but it may be later.

Unofficially, Val Mitchell from Women’s Equality has been appointed to the Commission. She will be a voting member.

#### REVIEW OF THE PROCESS:

Kerry Jochen has been appointed as interim CEO for a period of eight months. He has a good reputation with equity groups. He asked for and received an extensive briefing with Marcia Braundy soon after he was appointed. Presently, a job description and posting are being prepared for the hiring of an Equity Co-ordinator for ITAC. Those interested in this position can contact Kerry to receive the posting.(250 356-2402)

There is a good opportunity to work with Jochen during this interim appointment.

Marcia thanked everyone who did write letters to the Provincial Ministers. (This was part of our strategy from the June 21st meeting.)

#### DESIGNATED GROUP POLICY:

Gail Thomas wrote up the BC Officials Equity in Apprenticeship Study Tour. She has been appointed to the Co-Management structure that came out of the Federal/Provincial Training Agreement. She is being invited to attend the WEAC meeting on September 19.

#### STRATEGIES:

- 1)The task force feels it would be good to brief her about the DGP in the immediate future, as it will have implications on both federal and provincial training policies. This should be done before the September 19th meeting.
- 2) Meet with Val Mitchell from Women’s Equality to find a positive way of sharing information and strategizing effective program interventions.. We should also set up an effective communication link with WETC. We need to continue to explore the ongoing consultation process that was set for 3-4 times a year in March of 1996 and has happened only once since then.

- 3) Marcia is going to organize a series of meetings. Separate meetings with Kerry Jothen, Gail Thomas and Val Mitchell. Possible Dates: Aug 18 or 20, or September 8/9 in Vancouver or Victoria. Briefing notes prepared for these meetings will be sent out to those attending in advance. We will talk with Kerry about the Standing Committee issue and a consultation process, and also about the Tech Prep issue and using the OTT.. We need to develop a continuing strategy once we have had these meetings.
- 4) The Federal Designated Group Policy - Letters can be sent to Human Resources Development Canada Minister Pierre Pettigrew, with a copy to Pat Derrick, responsible for the Designated Group Policy for the Human Resources Investment Branch (HRIB) at HRDC. Phase IV, Place du Portage, Hull, Quebec K1A OJ9. Pat's number is (819) 994-0350.
- 5) Now that the legislation has been passed, we need to work with the Bureaucrats to keep them focused on equity issues. We need to lobby in order to be consulted concerning ITAC's activities. The new commissioners must be contacted and we need to find new "champions" among them. We need a name and contact list of the new commissioners.
- 6) Christine Baker will contact the WETC members who were involved in the WITT/WETC consultation meeting, to get them involved again.