

* Current * Contract Requirements
Constitutional Change File Copy
APPENDIX "I"
does everyone have a copy?
SERVICES FOR WHICH FUNDING IS PROVIDED

The Province will provide Financial Assistance to the Recipient for the following services:

1. Community Coordination and Leadership Services

Facilitation of an effective community response to the needs of women by development and maintenance of links with government and other community-based services and participating in shared leadership on initiatives to improve services for women in the community, as specified in the attached Schedule of Activities.

2. Information and Outreach Services

Work with agencies delivering services to women who are victims of violence by identifying and sharing information on services and resources and promoting these services at the community level and by conducting additional information and outreach services, as specified in the attached Schedule of Activities.

3. Awareness and Prevention Strategies

Development and implementation of strategies to raise the level of commitment to eliminating violence and development and implementation of other awareness and prevention programs for women, as specified in the attached Schedule of Activities.

4. Organizational Development and Support

Where the Recipient has not already done so, implementation of a self-evaluation process using *A Self-Evaluation Method for Women's Centres* document, method, forms and Ministry-approved facilitator, as provided by the Ministry.

Where the Recipient has completed the implementation of the self-evaluation process, other activities may be included.

SERVICES/PROGRAM INFORMATION

1. Accessibility of Services

The Ministry of Women's Equality maintains the principle that all services and activities should be available and accessible to all women who choose to use them. Women with disabilities, visible minority and immigrant women, First Nations women, lesbians, adolescent and senior women have unique needs and face additional barriers. Please describe what you will do in the coming year to increase inclusion of and accessibility for the above groups of women to your services.

- Lesbian Drop-in, first Friday of every month
- Company of Older Women, monthly meeting
- All events are sliding scale, work exchange arrangements are offered, fees are by donation or free
- Transportation and child care subsidies are available for support groups, meetings, volunteer training and work shifts, and some events
- Provide space and support to Kootenay Gay Pride on annual Pride events
- Youth bulletin board and resources
- Lesbian bulletin board and resources
- Provision of meeting space for various women's groups and committees including La Leche League, home schooling parents group, Kootenay Women in Trades and Technology (KootWITT), etc.
- Main floor of building, including washroom, is wheelchair accessible
- The Women's Centre Committee and Coordinating Collective are consciously working to expand outreach and increase accessibility of the centre and diversity of women using the centre through various means, including seeking feedback from both women who use the centre and women who do not.

2. Operational Funding: Objectives for the Funding Period

Under the following Service Categories, please indicate, in point form, the specific measurable objectives planned by the Centre towards meeting the overall goals of your organization during the next year.

2.1 Community Coordination and Leadership

This category refers to linking with government and community services to facilitate an effective community response to women's needs and leading or participating in shared leadership on initiatives to improve services for women in the community.

- The Women's Centre coordinator will participate on the Coordinating Committee to Stop Violence Against Women in Relationships (VAWIR) and on the West Kootenay Women's Council (WKWC)
- Representatives will continue to participate on various other community committees including but not limited to:
 - Interagency Committee on Employment and Training
 - Nelson Anti-Poverty Action Group
 - West Kootenay Gays, Lesbians and Bisexuals
 - Kootenay Gay Pride
 - Transition House Management Committee
 - Girls Entering Trades and Technology
 - Women's Health in Midlife Years Committee
- The Women's Centre will maintain a list of women available to represent women's perspectives on various issues in order to make referrals to groups and committees looking for women to participate
- Support KootWITT and various other community groups whose mandate includes enhancing the quality of women's lives, through providing free, accessible meeting space
- Support the annual Girls Exploring Trades and Technology (GETT) camps
- Provide speakers to various community groups and schools a minimum of four times per year
- Maintain a Speakers' List of women available to speak on a variety of issues of concern to women
- Attend community development and public input meetings as appropriate
- Maintain communication with East and West Kootenay women's centres and the BC and Yukon Association of Women's Centres to network on issues and initiatives
- Take an active and public role interpreting and responding to issues that affect women in the community
- Provide support to the ongoing initiatives resulting from the C4 conference including but not restricted to website maintenance

2.2 Information and Outreach Services

This category involves identifying and sharing information on services and resources for women (particularly those women who are victims of violence), promoting them locally, and operating additional information programs, as needed.

- Provide a designated person available in the Centre during open hours to provide information, support and referral to drop-ins or callers. Centre will be open to drop-ins 16 hours per week, 48 weeks per year

- Provide meeting space to some type of parent support group; currently La Leche League and parents of home schooled children
- Create a display in the downtown kiosk for the month of March featuring information about the Women's Centre and international issues of interest to women
- A minimum of one educational, social, political or information event per month held on an evening or weekend for all women, particularly those who work and cannot access the Centre during drop-in hours
- Seven editions of the newsletter for WKWA members, women accessing the centre, etc. These are also distributed through the larger community in doctors' and dentists' offices and other public access locations; 200+ circulation. It includes news about the Centre and Association, as well as issues and events of interest to women
- Provide computer and internet access to women in the community
- Provide pamphlet racks and resource files with information of interest to women on a wide variety of topics
- Provide Safer Sex packages and information (provided to us by ANKORS) to women
- Monthly volunteer meetings with community agency presentations to maintain connections with other agencies and ensure volunteers are familiar with resources in the community
- Provide a supported learning opportunity for a woman with a disability to gain work experience – 2 (two) hours per week for six months
- Provide volunteer work placements for women under the MHR Community Volunteer Program
- Outreach via the media:
 - events posted in the Express and the Weekender Calendars
 - provide local media with press releases on issues relevant to women and/or women's perspectives on current community issues
 - periodic Op Ed columns in the Nelson Daily News
- Community postering campaign, including a map of how to get to the Centre as well as event-specific posters
- Support the ongoing meetings of women's groups such as Lesbian Drop-in and Company of Older Women

2.3 Awareness and Prevention Services

This category involves developing and implementing:

- strategies to raise the level of community commitment to eliminating violence against women, and
- awareness/public education programs in other areas related to the social, economic and legal equality of women.

- Plan, promote and hold four events each year to mark:
 - International Women's Day – March 8
 - Prevention of Violence Against Women Week – April
 - Take Back the Night – September
 - Day of Remembrance and Action on Violence Against Women – December 6
- Provide office space and support to NAC representative
- Participate in and support lobbying efforts of NAC and other equity seeking organizations
- Share information about social justice and change actions with women through the Centre, newsletter, e-mail contacts and participation on BC & Yukon Association of Women's Centres
- Provide one ongoing (year round), facilitated support group for women to meet and discuss various life issues, with regular intake times: January, April, September
- Continue volunteer recruitment and training. Training will be conducted, at minimum, once per year and will include information about the WKWA and Women's Centre, various women's issues, feminist analysis of violence against women, how to provide emotional support to women who have experienced abuse, knowledge of community resources and how to make appropriate referrals, etc. Training will be an 8 (eight) week program