

What is the Women's Centre Coordinating Collective?

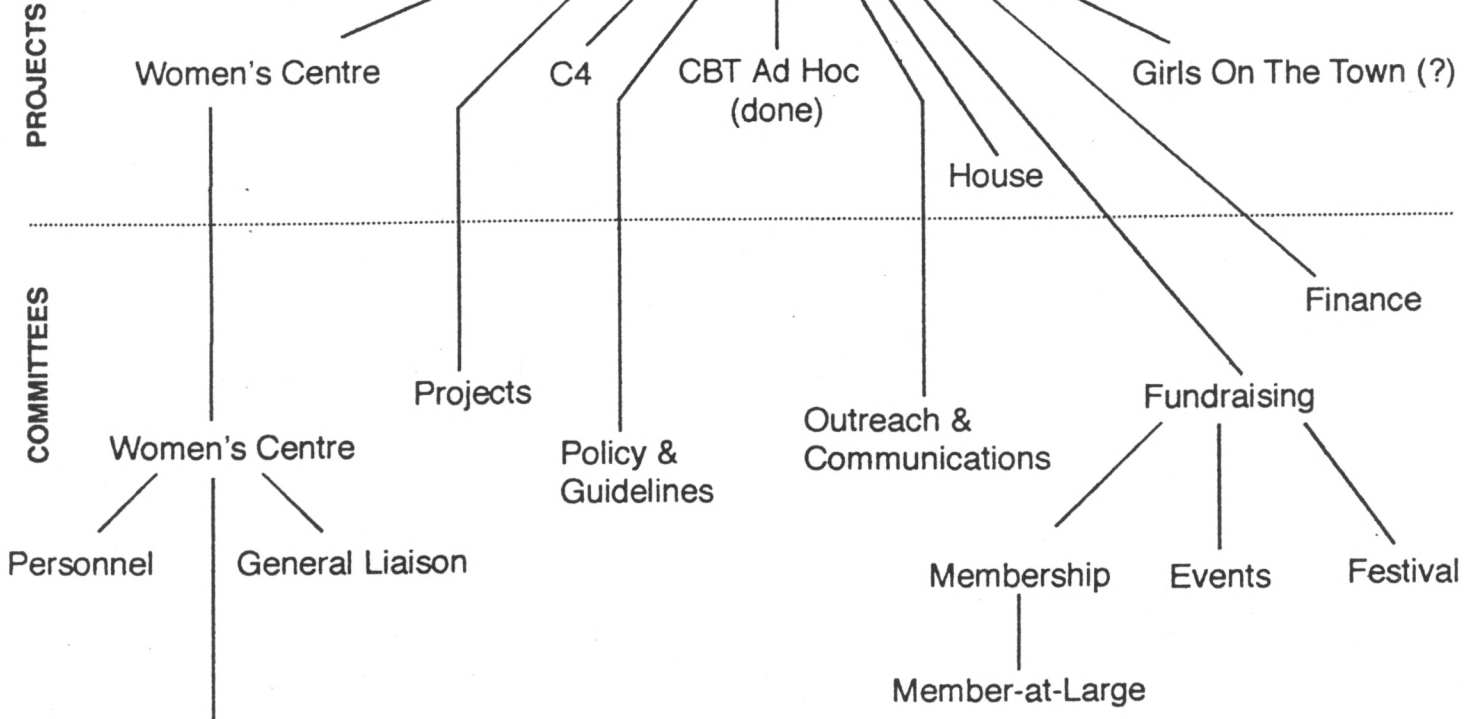
- Represents the larger (West Kootenay) Community of Women
- Guiding Force for Women's Centre, and for how Women's Centre is perceived in the community
- Task-Oriented
- Public Relations on Women's Issues
- Outreach to Women
- Fundraising for Projects
- Coordinator **and/or** Sponsor of Projects, including:
 - Women's Centre
 - C4 Conference
 - Columbia Basin Trust Ad Hoc
 - Girls on the Town
- Leadership for West Kootenay Women's Association
- Role Model for Feminism in the Community
- Team
- Strategy and Evaluation
- Facilitator with Community
- Vision/Idea oriented
- Receptive
- Provides voice for **all** women in the Community
- Any other ideas???

(this list emerged from a smaller group of the CC who met mid-November to discuss task sharing and committee structures: Constance Exley, Jo Heatherington, Tori Kelly, Andrea Loftquist, Eileen Pearkes, Rhonda Schmidt, Fiona Spalding....a starting point for developing a mission statement?)

1997-98 .

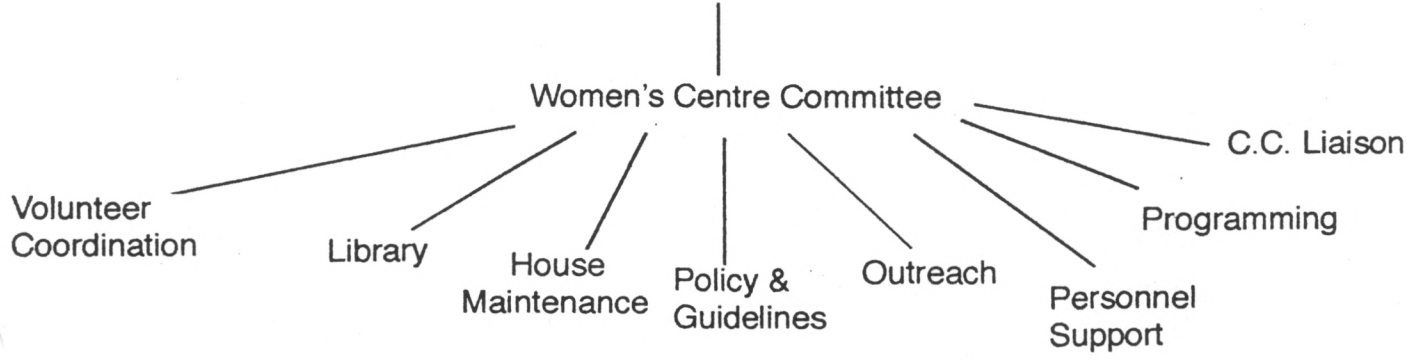
West Kootenay Women's Association

Coordinating Collective



Note: This chart was created at a meeting on Friday, November 14, 1997 involving by Moe, Constance, Jo, Andrea, and K.Linda (re:library). It is meant to clarify the existing structure and address needs/overlaps.

Women's Centre



CONSENSUS DECISION MAKING

WHAT DOES IT TAKE?

1. Building trust.
2. Open communication: listen discuss fully share information.
3. Co-operation: allow differences create mutual solutions.
4. Clearly defined goals / mission statement / terms of reference – the reason to make a decision together.
5. Deciding on a definition of consensus for this group or organization.

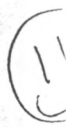
The first three are how you work and decide together. Commit them and constantly re-create them as you go.

The last two need to be decided at the beginning of your working together, before you are in the midst of making decisions.

They also have the effect of asking each person to be clear for herself why she is in the group. What is the commitment to the big picture, and hence the commitment to working it out by consensus?

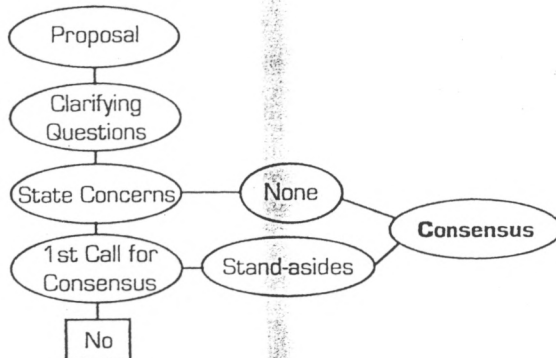
Reaching consensus will take time. Time to understand each person, time to address concerns, time to make clear decisions. It just does not have to take the kind of time it often takes.

If you choose consensus, make sure you put in place what is needed for it to be an effective way to make decisions, to reflect your dreams and goals and to move you forward into their creation.

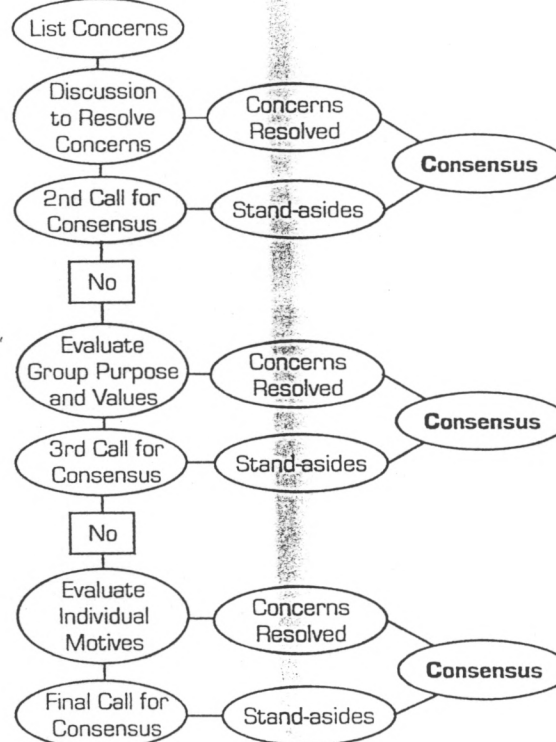


Consensus Process Flow Chart

**Stage 1:
Understand
the Proposal**



**Stage 2:
Resolve
Concerns**



**Stage 3:
Closing
Options**

